

***Yuvashakti Arts & Science College,
Amravati.***



**Cell for Prevention, Prohibition and Redressal of
Sexual Harassment of Women Employees and
Students in HEI**

&

Women's Welfare Committee

COMMITTEE MEMBERS

- Chairman : Dr Nilima P. Mahore
- Member of female teacher : Ku. Pratiksha Patil
- Member of male teacher : Dr. Dinesh Raut
- Member of male non-teaching : Shree Shailesh P. Bute
- Member of female non-teaching : Ku. Priti G. Ingale
- Member of N.G.O. : Mr. Amol Malge
- Member of female Advocate : Ad. Mrunal H. Nashirkar
- Member of female student : Ku. Rashmi Piulkar
- Member of male student : Gajanan Kale



Dr. Nilima P. Mahore
Principal
Yuvashakti Arts & Science College
Amravati


NOTICE-01

Session 2017-18

All the members of cell for prevention of Sexual Harassment of Work Place & Women's Welfare Committee" are here by inform that the meeting of the cell will be held on 08th Sep 2017, in common room at college at 12:00pm.






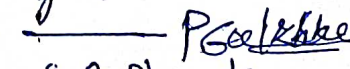
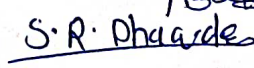
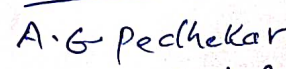
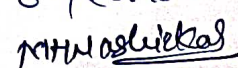
- **Agenda of the meeting will be :**

1. To read and confirm the minutes of the previous meeting.
2. Discussion and planning of activities to be taken by the committee.
3. Any other relevant point with the permission of chair.


Dr. Nilima P. Mahore,
Secretary.

Dated : 5th Sep. 2017.

- **Committee members**

- Chairman : Dr Nilima P. Mahore 
- Member of female teacher : Ku. Pratiksha Patil 
- Member of male teacher : Dr. Dinesh Raut 
- Member of male non-teaching : Shree Shailesh P. Bute 
- Member of female non-teaching : Ku. Priti G. Ingale 
- Member of N.G.O. : Shree Pratik Ghulkshhe 
- Member of female student : Ku. Snehal R. Dhawade 
- Member of male student : Akashay G. Pedhekar 
- Member of female Advocate : Ad. Mrunal H. Nashirkar 




Principal
Yashashakti Arts & Science College
Amravati

- **Minutes of meeting**


The meeting of Cell for prevention of Sexual Harassment at Workplace and Women's Welfare committee was held on 08th September 2017 in Common Room at 12:00pm. All the members were present for the meeting.

The chairperson called the meeting to order.

Item No. 1: Reading and recording the previous minutes. The minutes of the previous meeting was read confirmed and recorded.

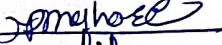

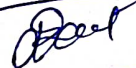


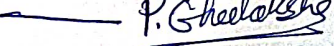
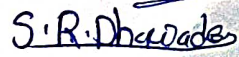
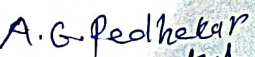
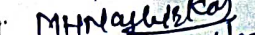
Item No. 2: Discussion and planning of activities to be taken by the committee. Organized a welfare event regarding women's role in family and society for more productive approach from girls. The date 16th October 2017 was finalized and it was also decided the members of the cell will take responsibility of the programme in the next month.

Item No. 3: Any other points with the permission of chair. As there was no other points to discuss the meeting was adjourned with the permission of the chair.


Dr. N. P. Mahore,
Chairman

Dated : 8th Sep. 2017.

- **Committee members**

- Chairman : Dr Nilima P. Mahore 
- Member of female teacher : Ku. Pratiksha Patil 
- Member of male teacher : Dr. Dinesh Raut 
- Member of male non-teaching : Shree Shailesh P. Bute 
- Member of female non-teaching : Ku. Priti G. Ingale 
- Member of N.G.O. : Shree Pratik Ghulkshe 
- Member of female student : Ku. Snehal R. Dhawade 
- Member of male student : Akashay G. Pedhekar 
- Member of female Adv : Ad. Mrunal H. Nashirkar 




Principal
Yuvashakti Arts & Science College
Amravati

Action Taken Report

Session 2017-18

In compliance with the resolution made in the meeting held on 8th September 2017. The following activities are successfully carried out.

As per resolution made under Item No. 2 a guest lecture on "The Role of Women in family and society" on 16th Oct. 2017 was organized by Women's Welfare Committee. Adv Mrunal Nashirkar provided guidance on the topic



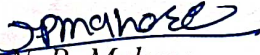
Principals
Principal
Yuvashakti Arts & Science College
Amravati

NOTICE-02

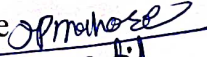
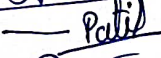



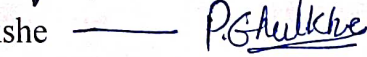
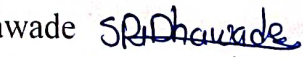
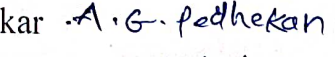
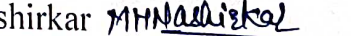
Session 2017-18

All the members of cell for prevention of Sexual Harassment of Work Place & Women's Welfare Committee" are here by inform that the meeting of the cell will be held on 13th Jan. 2018, in common room at college at 12:00pm.

- **Agenda of the meeting will be :**
 1. To read and confirm the minutes of the previous meeting.
 2. Cheking of grievance box of complaint.
 3. Any other relevant points with the permission of chair.


Dr. N. P. Mahore,
Chairman

Dated : 08th Jan. 2018

- **Committee members**
- Chairman : Dr Nilima P. Mahore 
- Member of female teacher : Ku. Pratiksha Patil 
- Member of male teacher : Dr. Dinesh Raut 
- Member of male non-teaching : Shree Shailesh P. Bute 
- Member of female non-teaching : Ku. Priti G. Ingale 
- Member of N.G.O. : Shree Pratik Ghulkhe 
- Member of female student : Ku. Snehal R. Dhawade 
- Member of male student : Akashay G. Pedhekar 
- Member of female Advocate : Ad. Mrunal H. Nashirkar 




Principal
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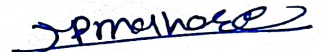
• **Minutes of meeting**

The meeting of Cell for prevention of Sexual Harassment at Workplace and Women's Welfare committee was held on 13th Jan. 2018 in Common Room at 12:00pm. All the members were present for the meeting. The chairperson called the meeting to order.

Item No. 1: Reading and recording the previous minutes. The minutes of the previous meeting was read confirmed and recorded.

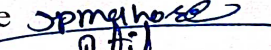
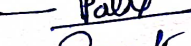



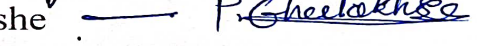
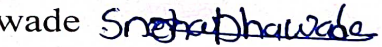
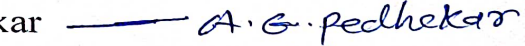
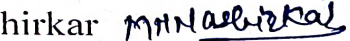
Item No. 2: Checking of grievance box for complaints under the observation of chairperson complaint box opened and checked, no grievance was found, hence the box was replaced.

Item No. 3: Any other points with the permission of chair. As there was no other points to discuss the meeting was adjourned with the permission of the chair.

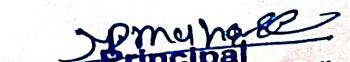

Dr. N. P. Mahore,
Chairman

Dated : 13th Jan. 2018

• **Committee members**

- Chairman : Dr Nilima P. Mahore 
- Member of female teacher : Ku. Pratiksha Patil 
- Member of male teacher : Dr. Dinesh Raut 
- Member of male non-teaching : Shree Shailesh P. Bute 
- Member of female non-teaching : Ku. Priti G. Ingale 
- Member of N.G.O . : Shree Pratik Ghulkshe 
- Member of female student : Ku. Snehal R. Dhawade 
- Member of male student : Akashay G. Pedhekar 
- Member of female Advocate : Ad. Mrunal H. Nashirkar 




Principal
Yuvashakti Arts & Science College
Amravati

Action Taken Report

Session 2017-18

- In compliance with the resolution made in the meeting held on 13th Jan. 2018. The following activities are successfully carried out.
- As per resolution made under Item No. 2 under the observation of chairperson complaint box opened and checked. No grievance was found hence, the box replaced.
- No any suggestion.



[Signature]
Principal
Yuvashakti Arts & Science College
Amravati

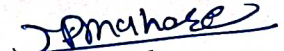
NOTICE-03

Session 2018-19

All the members of cell for prevention of Sexual Harassment of Work Place & Women's Welfare Committee" are here by inform that the meeting of the cell will be held on 14th Sep 2018, in common room at college at 12:00pm.


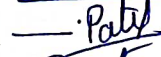


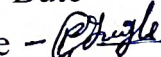
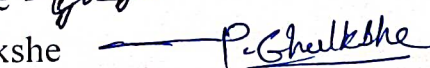
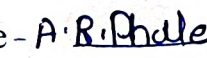

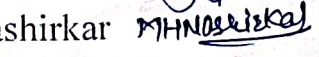
• **Agenda of the meeting will be :**

1. To read and confirm the minutes of the previous meeting.
2. Checking of grievance box for complaints.
3. Discussion and planning of activities to be taken by the committee.
4. To install CCTV for the surveillance
5. Any other relevant point with the permission of chair.


Dr. N. P. Mahore,
Secretary.

Dated : 10th Sep. 2018

• **Committee members**

- | | |
|---------------------------------|---|
| • Chairman | : Dr Nilima P. Mahore  |
| • Member of female teacher | : Ku. Pratiksha Patil  |
| • Member of male teacher | : Dr. Dinesh Raut  |
| • Member of male non-teaching | : Shree Shailesh P. Bute  |
| • Member of female non-teaching | : Ku. Priti G. Ingale  |
| • Member of N.G.O. | : Shree Pratik Ghulkshhe  |
| • Member of female student | : Ku. Aarti B. Dhole  |
| • Member of male student | : Tushar R. Pawar  |
| • Member of female Advocate | : Ad. Mrunal H. Nashirkar  |




Principal
Yuvashakti Arts & Science College
Amravati

• Minutes of meeting

The meeting of Cell for prevention of Sexual Harassment at Workplace and Women's Welfare committee was held on 14th Sep. 2018 in Common Room at 12:00pm. All the members were present for the meeting. The chairperson called the meeting to order.

Item No. 1: Reading and recording the previous minutes. The minutes of the previous meeting was read confirmed and recorded.

Item No. 2: Checking of grievance box for complaints under the observation of chairperson complaint box opened and checked, no grievance was found, hence the box was replaced.

Item No. 3: Discussion and planning of activity to be taken by the committee.

To create awareness about Women's safety various activities were discussed and finally it was decided to conduct a Guest Lecture on "Nutrition and Women's Responsibility" in the next month on 27th Oct 2018. The date was finalized and it was also decided the member of the cell will take responsibility of the program.

Item No. 4: To install CCTV for the surveillance

It is very much essential for girls safety to have CCTV surveillance. Therefore it was unanimously decided to install CCTV in the college campus.

Item no.5: Any other points with the permission of chair.

As there was no any other points to discuss the meeting was adjourned with the permission for the chair.

• Committee members

- Chairman : Dr Nilima P. Mahore Dr Nilima P. Mahore
- Member of female teacher : Ku. Pratiksha Patil Patil
- Member of male teacher : Dr. Dinesh Raut Raut
- Member of male non-teaching : Shree Shailesh P. Bute Bute
- Member of female non-teaching : Ku. Priti G. Ingale P. Ingale
- Member of N.G.O. : Shree Pratik Ghulkshe P. Ghulkshe
- Member of female Advocate : Ad. Mrunal H. Nashirkar M. Nashirkar
- Member of female student : Ku. Aarti B. Dhole A. B. Dhole
- Member of male student : Tushar R. Pawar T. Pawar



Dr Nilima P. Mahore
Principal
Yuvashakti Arts & Science College
Amravati

Action Taken Report

Session 2018-19

- In compliance with the resolution made in the meeting held on 14th Sep. 2018. The following activities are successfully carried out.
- As per resolution made Item No. 3 a guest lecture on “Nutrition and Women’s responsibility” on 27th Oct. 2018 expressed the importance view by Dr Nilima Mahore Head Dept. of Home Economics at college was organized by Woman’s Welfare Committee.
- As per item no. 4 the CCTV were installed in the college campus for the safety of women.



J. P. Mahore
Principal
W. S. Kashyap Arts & Science College
Amravati

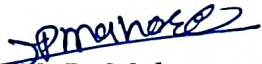
NOTICE-04

Session 2018-19

All the members of cell for prevention of Sexual Harassment of Work Place & Women's Welfare Committee are hereby informed that the meeting of the cell will be held on 10th Jan. 2019, in common room at college at 12:00pm.

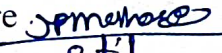
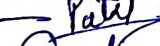

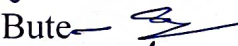

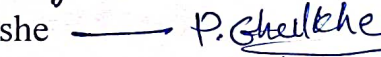

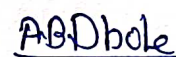

• **Agenda of the meeting will be :**

1. To read and confirm the minutes of the previous meeting.
2. Checking of grievance box for complaints.
3. Any other relevant point with the permission of chair.


Dr. N. P. Mahore,
Secretary.

Dated : 05th Jan. 2019

• **Committee members**

- Chairman : Dr Nilima P. Mahore 
- Member of female teacher : Ku. Pratiksha Patil 
- Member of male teacher : Dr. Dinesh Raut 
- Member of male non-teaching : Shree Shailesh P. Bute 
- Member of female non-teaching : Ku. Priti G. Ingale 
- Member of N.G.O. : Shree Pratik Ghulkshe 
- Member of female Advocate : Ad. Mrunal H. Nashirkar 
- Member of female student : Ku. Aarti B. Dhole 
- Member of male student : Tushar R. Pawar 




Principal
Vivashakti Arts & Science College
Amravati

• Minutes of meeting

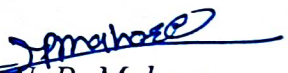
The meeting of Cell for prevention of Sexual Harassment at Workplace and Women's Welfare committee was held on 10th Jan. 2019 in Common Room at 12:00pm. All the members were present for the meeting. The chairperson called the meeting to order.

Item No. 1: Reading and recording the previous minutes. The minutes of the previous meeting was read, confirmed and recorded.

Item No. 2: Checking of grievance box for complaints and dealing with it. Complaints box was checked the grievance filed by a student of Chemistry department was put forward to the committee for action to be taken. Urgent meeting was called to take the action against the students. The misbehavior of the boy was creating a mental trauma for the girl student needed and urgent action to be taken, so the committee called the meeting urgently, interrogated the truth ness of complaints and asked regarding the behavior of the boy. Explained and gave him last warning for the same and also informed his parents regarding his misbehavior. If any such action is replaced in future the boy will be restricted from college.

Item No. 3: To install

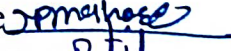


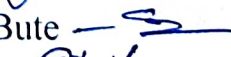


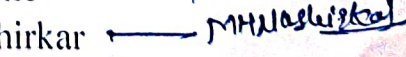
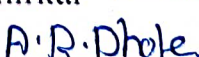
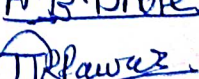
Any other points with permission of chair. As there was no any other points to discuss the meeting was adjourned with the permission of the chair.


Dr. N. P. Mahore,

Secretary.

Dated : 10th Jan. 2019

• Committee members

- Chairman : Dr Nilima P. Mahore 
- Member of female teacher : Ku. Pratiksha Patil 
- Member of male teacher : Dr. Dinesh Raut 
- Member of male non-teaching : Shree Shailesh P. Bute 
- Member of female non-teaching : Ku. Priti G. Ingale 
- Member of N.G.O. : Shree Pratik Ghulkshe 
- Member of female Advocate : Ad. Mrunal H. Nashirkar 
- Member of female student : Ku. Aarti B. Dhole 
- Member of male student : Tushar R. Pawar 




Principal
Yuvashakti Arts & Science College
Amravati

Action Taken Report

Session 2018-19

- In compliance with the resolution made in the meeting held on 10th Jan. 2019. The following activities are successfully carried out.
- As per resolution made Item No. 2 Interrogated the truthfulness of complaints and asked regarding the behavior of the boy. Explained and gave him last warning for the same and also informed his parents regarding his misbehavior. If any such misdeed happens in future, the boy will have to undergo the action.


Principal
Vivashakti Arts & Science College
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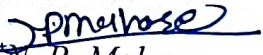
NOTICE-05

Session 2019-20

All the members of cell for prevention of Sexual Harassment of Work Place & Women's Welfare Committee are here by inform that the meeting of the cell will be held on 20th Sep 2019, in common room at college at 12:00pm.

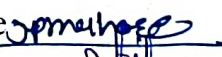



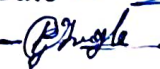
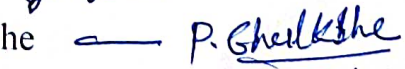
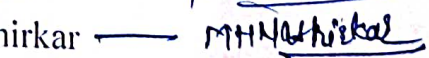
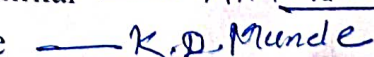

• **Agenda of the meeting will be :**

1. To read and confirm the minutes of the previous meeting.
2. To restrict the use of cellphone for entertainment purpose in the college premises.
3. Discussion and planning on activities to be taken by the committee.
4. Any other relevant point with the permission of chair.


Dr. N. P. Mahore,
Secretary.

Dated : 10th Sep. 2019

• **Committee members**

- | | |
|---------------------------------|---|
| • Chairman | : Dr Nilima P. Mahore  |
| • Member of female teacher | : Ku. Pratiksha Patil  |
| • Member of male teacher | : Dr. Dinesh Raut  |
| • Member of male non-teaching | : Shree Shailesh P. Bute  |
| • Member of female non-teaching | : Ku. Priti G. Ingale  |
| • Member of N.G.O. | : Shree Pratik Ghulkshe  |
| • Member of female Advocate | : Ad. Mrunal H. Nashirkar  |
| • Member of female student | : Ku. Kiran D. Munde  |
| • Member of male student | : Sunil P. Thakare  |




Principal
Vashakti Arts & Science College
Amravati

• Minutes of meeting

The meeting of Cell for prevention of Sexual Harassment at Workplace and Women's Welfare committee was held on 20th September 2019 in Common Room at 11:00pm. All the members were present for the meeting.

The chairperson called the meeting to order

Item No. 1: Reading and recording the previous minutes. The minutes of the previous meeting was read, confirmed and recorded.

Item No. 2: To restrict the use of cellphone for entertainment in the college

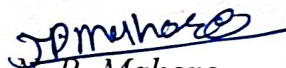
It was observed that some students play music on their cellphone in the college premises, that disturbs the concentration of other students. Asst Prof. Dr Dinesh Raut expressed his serious concern over the increasing misuse of cell phones. Therefore it was decided by the committee to issue a notice to warn such students; not to use cell phone for entertainment purpose in the college premises.

Item No. 3) Discussion and planning on activities to be taken by the committee.

To create awareness about women's safety various activities were discussed and finally it was decided to conduct a workshop on "Women's Safety and Self-defense" on 11th November 2019 it was also decided the member of the cell will take responsibility of the programme.

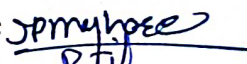



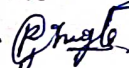
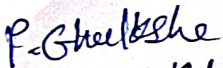
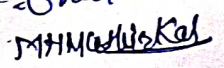
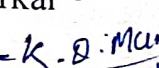
Item No. 4: Any other points with the permission of chair.

Principal of the college discussed various issue raised by the parents in informal discussions and gave suggestions accordingly and the meeting was adjourned with vote of thanks proposed by Miss Pratiksha Patil.

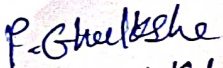

Dr. N. P. Mahore,
Secretary.

Dated : 20th Sep. 2019

• Committee members

- Chairman : Dr Nilima P. Mahore 
- Member of female teacher : Ku. Pratiksha Patil 
- Member of male teacher : Dr. Dinesh Raut 
- Member of male non-teaching : Shree Shailesh P. Bute 
- Member of female non-teaching : Ku. Priti G. Ingale 
- Member of N.G.O. : Shree Pratik Ghulkshe 
- Member of female Advocate : Ad. Mrunal H. Nashirkar 
- Member of female student : Ku. Kiran D. Munde 




Principal
Yuvashakti Arts & Science College
Amravati

- Member of male student : Sunil P. Thakare

Action Taken Report Session 2019-20

- In compliance with the resolution made in the meeting held on 20th Sep. 2019. The following actions have been taken.

As per resolution made Item No.2: The notice was issued and displayed on the notice board not to use cell phone for entertainment purpose in the college premises. Students are also informed that the action will be taken against such students.

- A workshop on "Women's Safety and Self-defense" was conducted on 11th November 2019 by Bhushan Dalal. He guided about Girls Safety and Women's Law and self-defense and demonstrations were given by the resource person.



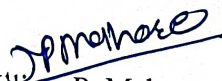
J. Mahale
Principal
Vishakhil Arts & Science College
Amravati

NOTICE-06 Session 2019-20

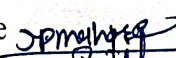




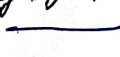


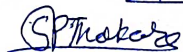
All the members of cell for prevention of Sexual Harassment of Work Place & Women's Welfare Committee" are here by inform that the meeting of the cell will be held on 12th Jan 2020, in common room at college at 1:00pm.

- **Agenda of the meeting will be :**
 - 1) To read and confirm the minutes of the previous meeting.
 - 2) Checking of grievance boxes for complaints dealing with it
 - 3) Any other Points with the permission of chair.


Dated : 5th Jan. 2020


Dr Nilima P. Mahore
Secretary.

- **Committee members**

- Chairman : Dr Nilima P. Mahore 
- Member of female teacher : Miss Pratiksha Patil. 
- Member of male teacher : Dr. Dinesh K. Raut 
- Member of male non-teaching : Shree Shailesh P. Bute 
- Member of female non-teaching : Ku. Priti G. Ingale 
- Member of N.G.O . : Shree Pratik Ghulkshe  P.G.ghulkshe
- Member of female Advocate : Ad. Mrunal H. Nashirkar  MHNashirkar
- Member of female student : Ku. Kiran D. Munde  K.D. Munde
- Member of male student : Sunil P. Thakare  SPThakare




Principal
Vashakshi Arts & Science College
Amravati

• Minutes of meeting

The meeting of Cell for Prevention of Sexual Harassment at Workplace and Women's Welfare committee was held on 12th Jan. 2020 in Common Room at 1:00pm. All the members were present for the meeting.

The chairperson called the meeting to order.

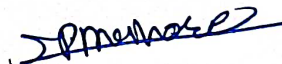
Item No. 1: Reading and recording the previous minutes. The minutes of the previous meeting was read confirmed and recorded.

Item No. 2) Checking of grievance boxes for complaints.

Under the observation of chairperson complaint box was opened and checked no grievance was found, hence the box was replaced.

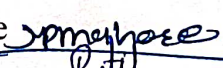
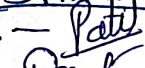
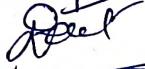
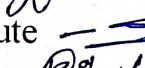

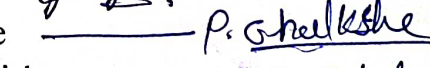
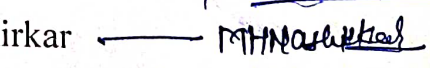
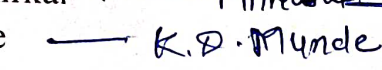
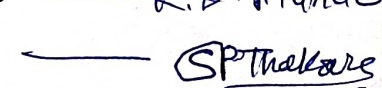
Item No 3) Any other Points with the permission of chair..

As there no any other points to discuss the meeting adjourned with the permission of the chair.


Dr Nilima P. Mahore
Secretary.

Dated : 12th Jan. 2020

• Committee members

- | | |
|---------------------------------|---|
| • Chairman | : Dr Nilima P. Mahore  |
| • Member of female teacher | : Miss Pratiksha Patil.  |
| • Member of male teacher | : Dr. Dinesh K. Raut  |
| • Member of male non-teaching | : Shree Shailesh P. Bute  |
| • Member of female non-teaching | : Ku. Priti G. Ingale  |
| • Member of N.G.O. | : Shree Pratik Ghulkshe  |
| • Member of female Advocate | : Ad. Mrunal H. Nashirkar  |
| • Member of female student | : Ku. Kiran D. Munde  |
| • Member of male student | : Sunil P. Thakare  |




Principal
Yuvashakti Arts & Science College
Amravati

Action Taken Report

Session 2019-20

- In compliance with the resolution made in the meeting held on 12th Jan. 2020. The following activities are successfully carried out.
- No any Suggestion.



P. Mahase
Principal
Vivashakti Arts & Science College
Amravati

NOTICE-07
Session 2020-21

All the members of cell for prevention of "Sexual Harassment of Work Place & Women's Welfare Committee" are here by inform that the meeting of the cell will be held on 14 Jan 2021 in common room at college at 2:00pm.

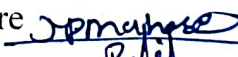


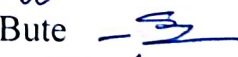

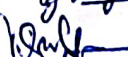



• **Agenda of the meeting will be:**

- 1) Reading and recording the previous minutes.
- 2) Discussion about how to create awareness and sensitization of prevention of sexual harassment and other gender problem.
- 3) Any other Points with the permission of chair.


Dr. N. P. Mahore,

Secretary.

Dated : 11th Jan. 2021.

- | | |
|---------------------------------|---|
| • Chairman | : Dr Nilima P. Mahore  |
| • Member of female teacher | : Ku. Pratiksha Patil  |
| • Member of male teacher | : Dr. Dinesh Raut  |
| • Member of male non-teaching | : Shree Shailesh P. Bute  |
| • Member of female non-teaching | : Ku. Priti G. Ingale  |
| • Member of N.G.O. | : Mr. Amol Malge  |
| • Member of female student | : Ku. Rashmi Piulkar  |
| • Member of male student | : Gajanan Kale  |
| • Member of female Advocate | : Ad. Mrunal H. Nashirkar  |




Principal
Yuvashakti Arts & Science College
Amravati

• Minutes of meeting

The meeting of Cell for prevention of Sexual Harassment at Workplace and Women's Welfare committee was held on 14 Jan. 2021 in Common Room at 2:00pm. All the members were present for the meeting.

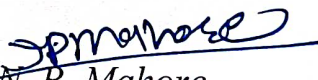
The chairperson called the meeting to order

Item No. 1: Reading and recording the previous minutes. The minutes of the previous meeting was read confirmed and recorded.

Item No. 2 Discussion an about how to create awareness and sensitization of prevention of sexual harassment and other gender problem.


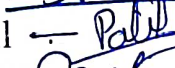
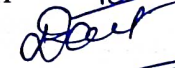
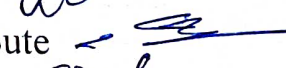
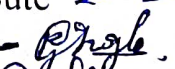

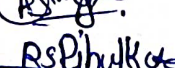

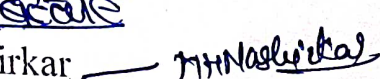
The chairperson presented a brief note on the working of cell for prevention of Sexual Harassment at Workplace and its objectives before the members. At the outset it was unanimously decided to circulate the pamphlets received from the commissioner of police. In the classes the same is to be notified on the notice board too.

3. As there was no any other Points to discuss the meeting was adjourned with the permission of the chair.


Dr. N. P. Mahore,

Secretary.

➤ Committee members

- | | |
|---------------------------------|---|
| • Chairman | : Dr Nilima P. Mahore  |
| • Member of female teacher | : Miss. Pratiksha Patil  |
| • Member of male teacher | : Dr. Dinesh Raut  |
| • Member of male non-teaching | : Shree Shailesh P. Bute  |
| • Member of female non-teaching | : Ku. Priti G. Ingale  |
| • Member of N.G.O . | : Mr. Amol Malage  |
| • Member of female student | : Ku. Rashmi Piulkar  |
| • Member of male student | : Gajanan Kale  |
| • Member of female Advocate | : Ad. Mrunal H. Nashirkar  |




Principal
Yuvashakti Arts & Science College
Amravati

Action Taken Report

Session 2020-21

- In compliance with the resolution made in the meeting held on 14th Jan. 2021. The following activities are successfully carried out.
- As per resolution made Item No. 2 The pamphlets received from the commissioner of police creating awareness and sensitization of prevention of sexual harassment and other gender problem were circulated
- No any suggestions.




Principal
Yuvashakti Arts & Science College
Amravati

NOTICE-08

Session 2021-22

All the members of cell for prevention of "Sexual Harassment of Work Place & Women's Welfare Committee" are here by inform that the meeting of the cell will be held on 10 Sep 2021, in common room at college at 1:00pm.

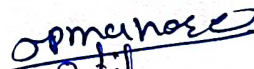
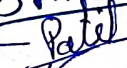
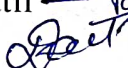

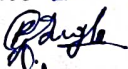
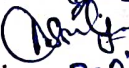
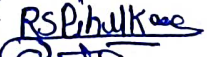
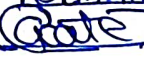

• **Agenda of the meeting will be :**

- 1) Reading and recording the previous minutes. The minutes of the previous meeting was read confirmed and recorded.
- 2) Discussion and planning on activities to be taken by the committee.
- 3) Checking of grievance boxes for complaints dealing with it
- 4) Any other Points with the permission of chair.


Dr. N. P. Mahore,

Secretary.

Dated : 06th Sep. 2021

- **Committee members**
- Chairman : Dr Nilima P. Mahore 
 - Member of female teacher : Miss. Pratiksha Patil 
 - Member of male teacher : Dr. Dinesh Raut 
 - Member of male non-teaching : Shree Shailesh P. Bute 
 - Member of female non-teaching : Ku. Priti G. Ingale 
 - Member of N.G.O . : Mr. Amol Malge 
 - Member of female student : Ku. Rashmi Piulkar 
 - Member of male student : Gajanan Kale 
 - Member of female Advocate : Ad. Mrunal H. Nashirkar 




Principal
Washakhi Arts & Science College
Amravati

• **Minutes of meeting**

The meeting of Cell for prevention of Sexual Harassment at Workplace and Women's Welfare committee was held on 10th September 2021 in Common Room at 1:00pm. All the members were present for the meeting.

The chairperson called the meeting to order

Item No. 1) Discussion and planning on activities to be taken by the committee to create awareness about women's safety various activities were discussed and finally it was decided to conduct a guest lecture on Gender equity in the next month. The date was finalized and it was also decided the member of the cell will take responsibility of the program at 29 Oct. 2021 Gender Equality programme will be arranged.

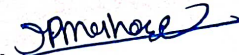
Item No. 2) Checking of grievance boxes for complaints and dealing with it.

Checking of grievance box for complaints under the observation of chairperson complaint box opened and checked, no grievance was found, hence the box was replaced.

Item No 3) Any other Points with the permission of chair.

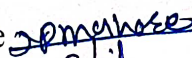
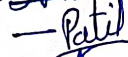

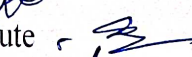
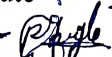

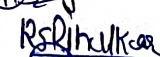
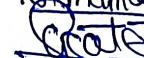
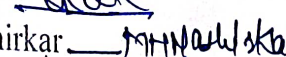
Resolution 3: No any suggestions.

Dated : 10th Sep. 2021


Dr. N. P. Mahore,

Secretary.

➤ **Committee members**

- | | |
|---------------------------------|--|
| • Chairman | : Dr Nilima P. Mahore  |
| • Member of female teacher | : Miss. Pratiksha Patil  |
| • Member of male teacher | : Dr. Dinesh Raut  |
| • Member of male non-teaching | : Shree Shailesh P. Bute  |
| • Member of female non-teaching | : Ku. Priti G. Ingale  |
| • Member of N.G.O . | : Mr. Amol Malage  |
| • Member of female student | : Ku. Rashmi Piulkar  |
| • Member of male student | : Gajanan Kale  |
| • Member of female Advocate | : Ad. Mrunal H. Nashirkar  |




Principal
Yuvashakti Arts & Science College
Amravati

Action Taken Report

Session 2021-22

- In compliance with the resolution made in the meeting held on 10th September 2021. The following activities are successfully carried out.
- As per resolution made under Item No 3 to create awareness about women's safety a guest lecture on "Gender equity" is conducted by Ad. Mrunal Nashirkar on 20 Oct. 2021. Gender Equality programme was arranged.
- No any suggestions.



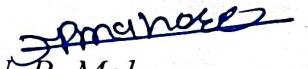

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Yuvashakti Arts & Science College
Amravati

NOTICE-09
Session 2021-22

All the members of cell for prevention of "Sexual Harassment of Work Place & Women's Welfare Committee" are here by inform that the meeting of the cell will be held on 20 January 2022, in common room at college at 12:00pm.

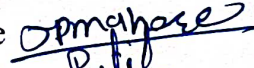

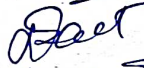
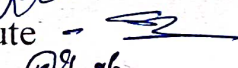
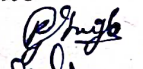
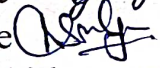
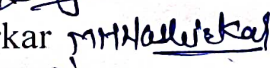
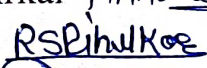
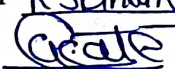
• **Agenda of the meeting will be :**

- 1) To read and confirm the minute of the previous meeting .
- 2) Discussion and planning on activities to be taken by the committee.
- 3) Checking of grievance boxes for complaints dealing with it
- 4) Any other Points with the permission of chair.


Dr. N. P. Mahore,

Secretary.

Dated : 15 Jan. 2022.

- **Committee members**
- Chairman : Dr Nilima P. Mahore 
- Member of female teacher : Miss. Pratiksha Patil 
- Member of male teacher : Dr. Dinesh Raut 
- Member of male non-teaching : Shree Shailesh P. Bute 
- Member of female non-teaching : Ku. Priti G. Ingale 
- Member of N.G.O . : Mr. Amol Malage 
- Member of female Advocate : Ad. Mrunal H. Nashirkar 
- Member of female student : Ku. Rashmi Piulkar 
- Member of male student : Gajanan Kale 




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• Minutes of meeting

The meeting of Cell for prevention of Sexual Harassment at Workplace and Women's Welfare committee was held on 20th January 2022 in Common Room at 12:00pm. All the members were present for the meeting.

The chairperson called the meeting to order

Item No. 1) Reading and recording of the previous minutes:

The minutes of the previous meeting was read, confirmed and recorded

Item No. 2) Checking of grievance boxes for complaints

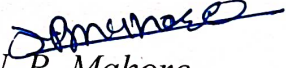
Under the observation of chairperson complaint box was opened and checked, no grievance was found, hence the box was replaced.

Item No 3) Discussion and planning on activities to be taken by the committee

To create awareness about women's safety various activities were discussed and finally it was decided to conduct a guest lecture on "World Women's day" The date was 8th March 2022 finalized and it was also decided the member of the cell will take responsibility of the programme.


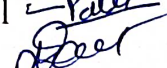
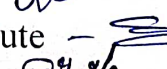
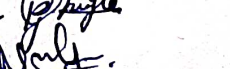
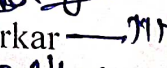
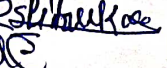

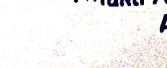

4) Any other points with the permission of chair

As there was no any other points to discuss the meeting was adjourned with the permission of the chair.

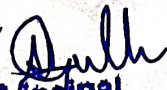

Dr. N. P. Mahore,

Secretary.

Dated : 15 Jan. 2022.

- Chairman : Dr Nilima P. Mahore 
- Member of female teacher : Miss. Pratiksha Patil 
- Member of male teacher : Dr. Dinesh Raut 
- Member of male non-teaching : Shree Shailesh P. Bute 
- Member of female non-teaching : Ku. Priti G. Ingale 
- Member of N.G.O . : Mr. Amol Malage 
- Member of female Advocate : Ad. Mrunal H. Nashirkar 
- Member of female student : Ku. Rashmi Piulkar 
- Member of male student : Anjan Kale 

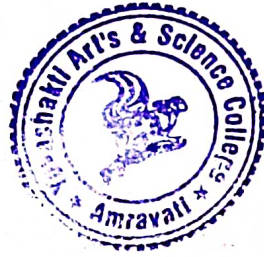



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Action Taken Report

Session 2021-22

- In compliance with the resolution made in the meeting held on 20 January 2022. The following activities are successfully carried out.
- As per resolution made under Item No 3 to create awareness about women's safety Guest lecture on "World Women's day" was held on 8th March 2022 Miss. Shubhangi Boralkar (Samtadoot) from BARTI, Guided about women's equal place in society.
- No any suggestions.




Principal
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